

Custodes

The Official Journal of the Association Issue 1 2020



Activate Your
JP Superpowers

Royal Victorian Association
of Honorary Justices

*The peak membership body for Victoria's
Justice of the Peace and Bail Justice volunteers*



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honoraryjustices



www.rvahj.org.au

From the President's Desk

Dear fellow Justices

We move into this new decade with excitement, commitment and passion to support the work done by all Honorary Justices across Victoria. We are making some headway. Many members have told me and other Board members that they are very supportive of the direction the Association is taking. People seem to like most of the small changes we are making along the way. As is always the case there is still a lot of work to do.

This year we are looking to make a positive step change for the rights and services provided for JPs and BJs. Pages 14/15 of this Custodes outlines our Top 12 focus areas for improvements for Honorary Justices and also specifically for Bail Justices. These key points have the support of the Board and also Branch Chairs.

We have also been working on a facts based approach to support the growth of both JP and BJ numbers across the State. We are pushing for the appointment of 5,000 more JPs (see page 16) and 375 more Bail Justices (page 21). Our cases are based on a common sense and logical approach to meeting the demands of the Victorian public. They are compelling arguments and have so far been well received.

I am very happy to report that we are making significant progress in building relationships with our key stakeholders. We have put in place a formal and ongoing structured set of regular meetings with the new team at HJSS who have been very helpful and we look forward to continuing to grow the relationship for the benefit of our members and all Honorary Justices.

We have had meetings and discussions with Ministers and senior members of the Government. We are especially pleased that the Attorney General has agreed to be part of our Annual Dinner later this year. Lets make this year count by coming to the dinner to show the support Honorary Justices deserve.

Our Branches are the lifeblood of the Association. I want to thank all Branch Chairs for taking part in our new, regular bi-monthly teleconference. This call has proven to be a very valuable way to improve the communication between the Association and the branches. It provides the opportunity for Branches to give input and guide our activities and priorities and is the best way we can ensure that the Association meets the needs of our members.

Yours sincerely,

Paul Mracek

RVAHJ President



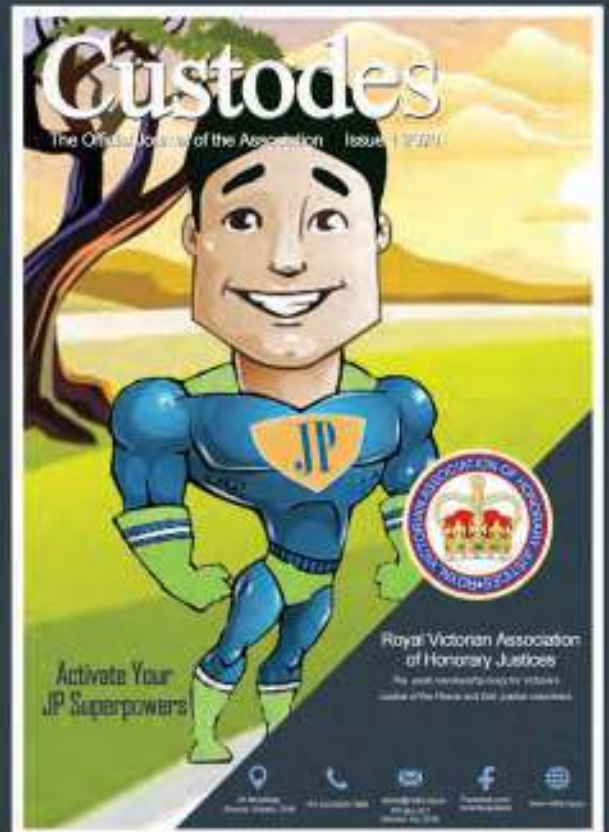
Paul Mracek JP
MIEAust, CPEng, NER, APEC Engineer
IntPE(Aus), FAIM, GAICD, FRVAHJ

Welcome to Custodes Issue 1 2020

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Plus loads more.....



COVER

This issue's cover features "Super JP" - strange visitor from another planet, with powers beyond those of mortal Honorary Justices. You can activate your own JP super powers. See page 4 for details.

A thought for the day:

*"a person who feels appreciated will always
do more than is expected"*

Activate Your JP Superpowers

As we move into a new year and a new decade, it is always a good time to reflect on the past and the direction for the future with optimism and how to increase value for the community that we serve, along with a bit of fun!

More than half a million Victorians are authorised to witness Stat Decs and certify true copies of documents. So what is it that sets Honorary Justices apart?

Why do people seek out a JP when they need something witnessed? Maybe it is that JPs are recognised within the community to have certain "Superpowers" far beyond those of other authorised witnesses.....

So, how can we better understand these Superpowers, nurture and grow them to become of even more value in our community role?



Understanding Your JP SuperPowers

Sure, chemists, public servants and other authorised professionals have the ability to put a signature on a document, but how many of them really know what they are required to do? One of the key factors why people come to JPs is that they believe we possess **expert knowledge and experience** about witnessing and certifications.

The community **trusts** JPs to be independent authorised witnessing specialists. This trust gives them the **confidence** to expect their documents to be witnessed or appropriately certified and recognised as acceptable for the purpose they are needed.

Moving beyond Stat Decs and True Copies, JPs excel when it comes to the more **advanced witnessing** tasks including Affidavits, Oaths and Affirmations, Births, Deaths and Marriages Docs and the like.

Being **service-based**, rather than charging a fee for our services means that JP services are open and available to the whole community. This free access is absolutely essential to help maintain the fundamental human right of equality before the law and community expectations.

Activating Your JP SuperPowers

The day to day detail of being a JP is, as with most things in life, always changing. Being that expert knowledge is a crucial factor in our *raison d'être*, we must maintain **ongoing training** to stay on top of the requisite knowledge and expertise. That's why the Association has recently expanded our training capabilities with a new training team and a comprehensive suite of training course material and Information Aides.

Your local **RVAHJ Branch** is the cornerstone of your JP life. The Branch is where you are most likely to find local people with experience and knowledge – and access to ongoing training and **peer support**. We've recently started a new program to increase Association support for the Branch Network, focusing on two-way communication - for Branches to better input to RVAHJ policy and activities and for the RVAHJ to share information, updates and advice.

The RVAHJ **online network** – our Facebook Pages, Web Site, YouTube Channel and eNews emails – is a great way to keep up to date with all the latest news, information, rumours and discussions. You can pose a question, raise a concern or help others by sharing your knowledge and experience. There are two Facebook pages. One is for the general public, where we promote Honorary Justices broadly to the community. The other is for members only and is a safe place to comment, share and discuss issues. The pages are very actively supported by some members and are proving to be of significant value to the team.

We think there need to be a lot more Honorary Justices in Victoria. So we have leveraged the knowledge and support of our whole team to build compelling cases for **5,000 more JPs** and **375 more BJs**. To be able to get change, it is necessary that we all have a common focus and voice on what we see needs to be improved. Therefore in addition to the case for more JPs and BJs, the Association has also with the help of members developed JP and BJ papers outlining the **Top 12 Strategic Objectives** for each as a focus of the critical issues to work on improving with key stakeholders.

We often come across two types of people in the world – those who sit back and let others do the work and those that **become involved** and make things happen. By definition, Honorary Justices fall into the second category (and we thank you for it). Those JPs and BJs who get the most out of their role are the ones who go the extra yard and **become involved** in the Association. We all know that there are lots of things that need to be done to improve the lot of Honorary Justices all around Victoria.

You **can** make a difference by being active in your Branch, playing an active part of an Association committee or activity (training, marketing, fundraising, membership etc.), or working in a small group to help solve a particular issue or concern.

Underpinning Your JP SuperPowers

You may have noticed on the latest, revamped issues of Custodes or on our web site or Facebook pages that we have adopted a new tag line: “**Independent, Trusted, Respected**”. These guidelines embody and underpin our vision for the Association, our Members, and how Honorary Justices are viewed and valued by the community.

We are **Independent** – beholden to none except the law. It is this independence which allows us to be fair in all our dealings with the community without fear or favour.

JPs hold a special place in the hearts and minds of the community. For many, many years, Justices of the Peace have been **Trusted** to help people. We estimate that JPs help nearly 600,000 Victorians each year. This is an enormous vote of confidence and trust by the community and we must not let them down.

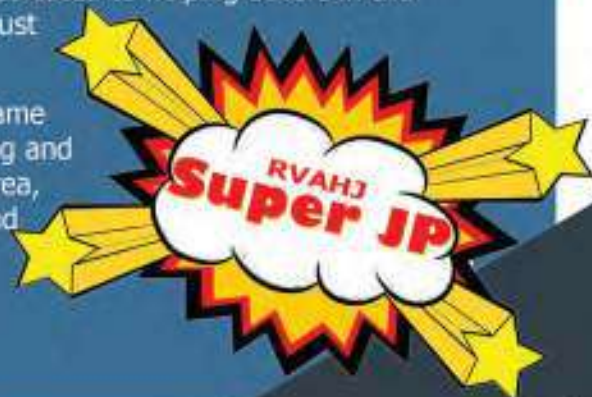
Many people would say that people these days don't respect anything anymore. JPs are **Respected** by many people. We know we need to do more and help the community learn to respect their JPs. In a way, Honorary Justices could be considered to parallel the “elders” role held in some cultures.

Look! Up in the Sky!

Is it a bird? Is it a plane? No – It's SuperJP!

And who disguised as an honourable, committed volunteer dedicated to helping others in the community, fights a never-ending battle for independence, trust and respect.

All JPs who volunteer their time are super! We all have the same Superpowers. By taking advantage of ongoing training, joining and being active in your local Branch, helping other JPs in your area, getting online on the RVAHJ web site and Facebook pages and becoming involved more in the Association, **you can supercharge your JP Superpowers.**



The BIG RVAHJ Weekend



RVAHJ Annual Dinner and Awards Presentation



Featuring our very special guest speaker:
The Hon. Jill Hennessy MP
Attorney General

next day, same location
+ Training Session
for JPs & BJs

7pm Friday August 28th

Annual Dinner & Awards

- Three Course Meal
- Fantastic Speakers
- Prestigious Awards
- Good Friends

10am - 3:30pm Sat August 29th

JP & BJ Training Sessions

- New Oaths & Affirmations
- Stat Decs & Affidavits
- Queensland Land Titles
- Bail Justice Breakouts

Lock in the date - put it in your calender. This is one not to be missed!

www.rvahj.org.au/big-event-2020

Where Your 17c per day Goes

Everything is rising these days, except the RVAHJ Annual Membership. Once again, the Board has decided against raising the cost of membership. The \$62 fee (a lot less if you refer a new member) works out at only 17c per day. This chart shows you where the money goes:

Nearly half of the fees go towards the day to day operational costs of running a professional office for the peak membership body for Justices of the Peace and Bail Justices. Drop in any day of the week and be amazed at the amount of work it takes - phones ringing, emails pinging and always tasks to do.

Supporting the branches is our second highest cost. Attending meetings and running training sessions across our State doesn't come cheap, but it's the cornerstone of our organisation.

It costs a lot to produce and mail out such a high quality magazine. Thankfully we have volunteers who write, edit and design the publication, else the cost would be prohibitive.

We personalise a lot of the Association ID badges and some of the other merchandise and postage costs to get these out to our members is rising all the time.

Our team puts in a huge effort to make the Annual Dinner and other events successful. On balance, we reckon that 17cents per day for all that RVAHJ offers is awesome value for money.





Unlock savings and convenience.

AS A MEMBER OF THE RVAHJ YOU HAVE ACCESS TO MBA'S COMPLETE END TO END CAR PURCHASING SERVICE THAT PUTS YOU IN THE DRIVER'S SEAT.



As your advocate we take the stress and hard work out of purchasing your new car. Experience the MBA Car Assist difference and see how we can help get you behind the wheel. Contact MBA Car Assist today!



1300 119 493
mbacarassist.com.au

RVAHJ Branch RESOURCES

How often have you gone looking for something to help with your JP or BJ work, only to spend hours searching and not finding anything?

Check out:

www.rvahj.org.au/resources

A special place on our web site with easy access to a range of tools especially for those times when you need to find the latest info:

- Information Aides
 - Oaths & Affirmations
 - Stat Dec Transitions **NEW**
 - PoA, ACD
 - Voluntary Assisted Dying
 - Queensland Land Titles **NEW**
- Media Release Template **NEW**
- DSS and Branch Tools
 - Posters **Updated**
 - Videos **NEW**

Plus lots more as we add them

New RVAHJ Video: Before You Visit a JP



We have recently launched a new RVAHJ video to help people prepare properly for a visit to a Justice of the Peace (or BJ) for witnessing or certifications.

The new video explains the role of a JP and what to expect during a visit. In it we highlight the need for people to bring their own copies of documents and not to sign the documents in advance of the visit. We also cover many of the other common requests that members have mentioned can cause hassles.

You can check out the new video on our web page www.findajp.com.au or on our YouTube channel - search for RVAHJ on YouTube - or on our Facebook Page facebook.com/honoraryjustices

BRANCH NEWS

Here is just some of the latest news and announcements from our network of 25 RVAHJ Branches across the State. Do you have a story from your local branch that you would like to share? Send in your ideas to the team at custodes@rvahj.org.au.



Sale street to be named in honour of Kevin Hogan

Wellington Shire Council accepted a recommendation from its place names committee to use the name Hogan for a road within the Cobains Estate subdivision on Sale's northern outskirts.

Mr Hogan, who died last November aged 85, had contributed to the local sporting community for 58 years, through playing for the Sale football and cricket clubs, and working for the Gippsland Times and ABC radio.

He received an Order of Australia Medal in 1984 for his services to football and cricket. He served as a Justice of the Peace for more than 33 Years.

Mornington Peninsula AGM

Sgt Craig Davis was on hand to install Bob Bolch OAM-JP as the chairman of the branch for the ensuing year along with Eric Sangwell JP (Treasurer) & Peter Fulton JP (Secretary). Key points from the meeting included:

- JPs who have retired from the workforce are NEEDED to assist in the staffing of the Signing Centre Stations.
- Co-ordinator Helen Alcock from Rosebud reported on unhappy/ aggressive clients
- Hastings co-ordinator Chris Warwick stated that over 100 documents are signed monthly
- Len Butcher spoke of a problem he had with a Fit2Work official about JP eligibility to witness a document as he was informed that he was too low on the list of authorised witnesses
- Carrum Downs co-ordinator John Tame advised that up to 175 documents are being processed weekly

In General Business Bob Bolch spoke on a phone conference conducted by the RVAHJ President, Paul Mracek JP with approximately 24 chairpersons of branches, this first conference of its kind lasted for 1 hour and 10 minutes. Many issues pertaining to the role of JPs/ Bail Justices were discussed.

JPs / Bail Justices are NEEDED to assist at Signing Stations on the Peninsula - contact Bob Bolch ph 0421883272.

Central Gippsland Service Awards

Rodney Lavin JP Vice-President of the Royal Victoria Honorary Justices Association (Second from Left) presented "Certificates of Service" to (from Left):

James Hood JP 25 Years; Traralgon.
Alan Potter, 20 Years; Warragul. and
John Guy OAM JP; 25 Years; Morwell.

The awards were presented at the Central Gippsland Branch meeting at the Morwell Bowling Club on Tuesday 14th November 2019.

At the meeting Members of the Central Gippsland Branch were provided with information about new

legislation applying to the signing of Statutory Declarations, Affidavits and Certified Copies.

Central Gippsland Justices provide a signing service at Police Stations at Warragul, Morwell and Traralgon.



BRANCH NEWS

Lots of Branch News in this edition. We love to feature new and interesting Items from Branches. Please try to include a good resolution photo if you can. Please send your items to our team at custodes@rvahj.org.au



2020 Referral Program

Refer New Members • Save Money

1. Refer a new member
2. Register their details with the office (by email to admin@rvahj.org.au)
3. If they sign up within 30 days, you will receive \$10 off your next 12 month membership fee
4. You can refer as many as you like - max is \$50 per annum, no rollovers
5. A new member is someone who has not been a paid up member in the past 3 years



Box Hill DSS Celebrate a Great Year!



Could use some help covering rosters

Box Hill Document Signing Station

Following our tradition, members of the Box Hill DSS Roster, met for our biennial get together and dinner. This year for Christmas cheer, eighteen members and spouses met at Bucatini Restaurant for dinner and good company. It is good to get together, not just to solve the latest problems, but to get to know other each better. With a Roster like this, you only occasionally meet the other members, and not the partners.

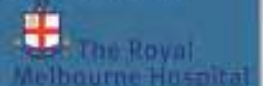
This was also the completion of the first year for our Chairman, Graeme Hilson JP FRVAHJ. It has been a good year in which we managed to maintain our commitment to staff the DSS from 10-00am to 6-00pm each week day at least.

However, we do need some help as at times we have to work double shifts to meet the requirement. If you are a JP in the area, and want to help a great and committed bunch, we would love to hear from you. The commitment is a 2 hour shift once a week for those who can, and for those who can't, we have a casual vacancy group, who fill in when we have someone sick or on holidays. For more information, please contact Graeme Hilson on Home: 98776945 Mobile: 0418537985 or Email: GraemeHilson@westnet.com.au

RMH DSS – Vacancies

The DSS at the 900 bed Royal Melbourne Hospital operates 10am-2pm weekdays. JP's are rostered on days (which can be varied). JP's are required to observe hospital protocols and be able to work bedside on occasions. A minimum of 2 days a month is required.

For expressions of interest and further information contact:
John Ayers (Co-ordinator) on 0432 489 323



Sunraysia JPs Recognised for Excellence

In December, Mildura Police Acting Inspector Daron Hulls hosted a morning tea for JP's who had served in the DSS. A number of awards were presented:

- Tony Robbins JP - prestigious '200' Club for JPs
- Peter Griffin JP - the '100' Club
- Peter McWilliams JP - the '100' Club
- Jennifer Bennett JP was named the '2019 Justice of the Year' and was awarded the John Malcolm Perpetual Trophy.

L to R: Justices Peter Griffin, Tony Robbins, Acting Inspector Daron Hulls, Jennifer Bennett
Absent: Peter McWilliams JP.

BRANCH NEWS

Even more Branch News. If your Branch has some interesting news, please let us share it with the whole team. Send in your ideas to Cathy at admin@rvahj.org.au.

Wellington Branch Family Day Out



Members of the Wellington Branch of the RVAHJ visit and lunch at 'Timeless Memories' Museum at Sale. In the photo is the owners of the Museum Peter and Rose Smolenaars and the members of the Association with their families.

Springvale DSS on the move too!

Following the move of the Dandenong DSS to the local library, VicPol Southern Metro Region directed that JPs at Springvale Police Station be moved from an office in the foyer to behind the counter. Security concerns were the cited reasons. Unfortunately, the new location causes major mobility and health concerns for many of our volunteers. As a result, the Springvale roster has had to be significantly reduced. It is hoped that in the next few months space will be found for our team at the soon to be opened new Springvale Library. DSS CoOrdinator Joe de Souza and his team are congratulated for their patience and commitment during this difficult time.

60 JPs attend Ballarat dinner

The Ballarat Branch are strong and vibrant. Jeremy Bannister, professional photographer and former photographer with The Ballarat Courier entertained a group of over 60 justices of the peace and their partners at their annual dinner. Jeremy presented a selection of his photos of which a number had won awards. Jeremy was presented with a gavel by justices' Chair Harry Gibcus JP, to thank him for his presentation. Acting Commander Damien Christensen also addressed the group thanking them for their volunteer work in providing a signing centre at the Ballarat police station on a regular basis for the general public. He also presented 100 Club awards for those JPs who had reached 100 sessions



Photo left to right: Harry Gibcus JP, Chair Ballarat Branch, Laurie Wicklett JP, 100 Club; Graham Bright JP 100 Club; Damien Christensen Ag. Commander Ballarat Region; Jeremy Bannister, Guest Speaker and Paul Mracek JP FRVAHJ.

of volunteering at the police station. Association President Paul Mracek JP brought the group up to date with a number of initiatives for providing increased and more professional service to the local communities throughout Victoria.

Any local Justices or anyone else who would like information about the Ballarat Branch can contact Secretary Jackie Warner at jackie.warrina@gmail.com.au.

Dear Fellow Justices,

As volunteer JP's & BJ's, you collectively contribute more than 385,000 hours each year of your time to support your local community. As a fellow volunteer and JP, we at Golconda Group would like to acknowledge your contribution by offering to help support YOUR future.

Today, Golconda Group supports in excess of 1,300 clients with their financial future and journey to achieve their goals. We now wish to extend this offer to yourselves as volunteers and key members of your community.

As part of this offer we introduce to you **full access to our financial services priced to recognise the role each of you play in our communities.** We are also building a network of Financial Advisers throughout Victoria that are equally as inspired and will honour this offer so that you can deal with someone closer, if distance is an issue for you.

Please give us a call on 03 50330109 to discuss or visit www.golconda.com.au to see what we can do for you.

Yours sincerely,

Brendan McKenzie

Brendan McKenzie

Director/Financial Advisor

Adv. Dip. FSI(FP), CFP, ESMA Authorised Rep: 24317



Making a REAL difference to our clients and our community!



VALE SUNRAYZIA BRANCH LIFE MEMBER The Honourable Kenneth Wright OAM JP R'td FRVAHJ 1925 – 2019

We are all deeply saddened by the passing on 14 December 2019 of Branch Life Member Ken Wright. Ken was a Justice of the Peace for 55 years and was the inaugural Chair of the Sunraysia Branch.

Ken's commitment and dedication to the Honorary Justice role was second to none. He worked tirelessly for others and was a man who did not wait for things to happen, he made them happen, leaving a legacy that will not be forgotten.

One of the comments we often hear is that the Association does not communicate enough with members. We want to do better, but we need your help. Less than 10% of members have shared their email address with the Association. We do have lots to say and lots to share. If we had more email addresses, we would be able to improve our communication. Can you help?



Does the Association have your email address?
You don't know what you might be missing out on

Update Your Contact Details Online Today!

or call the office on (03) 9525 7099
or email admin@rvahj.org.au



Honour Roll

In 2019, the following members reached a new milestone of RVAHJ membership.
We congratulate them and thank them for their ongoing support.

50 Years Service

John Dartnell JP Jack Rae OAM JP (Retd) FRVAHJ Trevor Ricketts JP FRVAHJ

45 Years Service

John Macgibbon JP Leo Murphy JP Arthur Welfare JP

40 Years Service

Patricia Brown OAM JP FRVAHJ	Colin Glassock JP	Peng Hui Lee JP
Steven Clement JP	Neil Gyst JP	Donald McLean JP
Salvatore Coffa JP	Peter Hopper JP	Gordon Ortmann JP
William Cooney JP	Wesley Jolley JP	Anthony Woollacott JP

35 Years Service

Joseph Caruana JP	Raffaele Mascaro JP	Ian Roberts JP	John Walker JP
Robert Halliday JP	Allan McCasker JP	Graham Satterley JP	Ross Walker BJ JP
Colin Hobson JP	Stanley McLiesh JP	Theodore Tang JP	
Clive Kilgour JP	Kim Parry JP (Retd)	Peter Tew JP	
William Knights JP	Allan Porter JP	Elios Vivarelli JP	

30 Years Service

Ulrich Babst JP	Graeme Legge OAM JP FRVAHJ	Norman Quin JP	Sue Wilding JP
Helen Bartels JP	Marion Leslie JP	Warren Ritchie JP	Thomas Wilkins JP
Edward Fowler JP	Dianne McMillan JP	Phillip Spencer JP	Kenneth Wilks JP
John Gibbins JP	Shirley Penny OAM JP (Retd)	Martin Telley BJ JP	
Robin Gray JP	Alan Powell JP	Peter Wells BJ JP	

25 Years Service

Nicholas Andrigianakis JP	Sam Buttigieg JP	Christopher Fleming BJ JP	Ian Lyons JP
Trevor Aust OAM JP FRVAHJ	Phillipa Challis OAM JP	Keith Frampton JP FRVAHJ	Norman Mathiske JP
Carolyn Bolton JP	Angelo Christofi JP	Alan Garside JP	Marie McIntosh JP
Anne Bould JP	Alan Dennis JP	Robert Gloster JP	Rodney McKail BJ JP
Kevin Brown JP	Robert Fisher JP	Alwyn Kennedy JP	Gregory McLeod JP
Donald Middleton BJ JP	Raymond Shaw JP		
Boshra Mikhael JP	Shirley Smith JP		
John Moller OAM JP	Ian Smithwick JP		
Peter Nunn JP	John Sweetman JP		
Alan Pay BJ JP	Simon Thompson JP		
Alan Potter JP	John Van Heumen JP		
Joy Reisenberg JP (Retd)	Ross Weber JP		
Francis Roche JP			



Australia Day Honours Recipients

The RVAHJ Board and members congratulate our Australia Day Honours recipients:

Russell John BEYNON OAM JP - BAIRNSDALE
For service to the community of Bairnsdale

Evelyn MISSEN OAM JP - EYNESBURY
For service to youth and the community

Terence SHANNON OAM JP FRVAHJ
INVERLOCH For service to the community

Nenia Helen TAVROU OAM JP FRVAHJ
ASCOT VALE For service to the community through a range of roles



Honour Roll

In 2019, the following members reached a new milestone of RVAHJ membership.
We congratulate them and thank them for their ongoing support.

20 Years Service

Kenneth Barclay JP	Alain Grossbard OAM JP	Angus McKenzie JP	Rodney Smallman JP
Wendy Cantwell JP	Anthony Hall JP	Van Sinh Nguyen JP	Lee Tarlamis JP
Robert Carberry JP	Geoffrey Lee JP	Anthony O'Connell BJ JP	Quan Van Tran OAM JP
Aleksandar Dimitrioski JP	David Lindon JP	Arthur Rickard JP	Leslie Williams OAM JP
Gayle Ford JP	Maxwell Manning JP	Alan Samuel JP	Colleen Woolley OAM JP FRVAHJ
Gino Gammaldi JP	George Markuzov JP	Ian Scholes JP	

15 Years Service

Selwyn Allen JP	Susan Dawson JP	Edward Kennett JP	Palen Sangiah JP
Alexander Anderson OAM JP	Michael Dean	Gerardus Kerkvliet	Melina Sehr JP
John Archman JP FRVAHJ	Christopher Dynon JP	Kenneth Kermeen JP	Shivaram Sesham JP
John Ayers JP	Tammy Ebert JP	Natalia Kohut JP	Jeannette Skeats JP
Ivan Baxter JP	Graeme Evans JP	Nola Landrigan JP	William Smith JP
Robert Bolch OAM JP FRVAHJ	Adel Farag JP	David Langshaw JP	Carl Sorensen JP
Anthony Bowden JP	Vivienne Fazulla JP	Valda Lawrence OAM JP	Peter Spyker AM JP
Alan Brown JP	Rosemary Garoni JP	David Lawson JP	Kim Szeto JP
Warren Calder JP	Pavlinka Georgiev JP	Ni Tec Leong JP	Badri Thungathurthi JP
Graeme Carson JP	Veronica Goodwin JP	Francis Marian JP	Marian Tobin JP
Donald Casey JP	Gerard Green JP	John Meehan JP FRVAHJ	Adrian Tusek JP
Nella Cerra JP	Elizabeth Guiver JP	Rhonda Monaghan JP	Kyriacos Vavakis JP
Eric Chen JP	Bryan Hanson JP	Brian Norris JP	John von Appen JP FRVAHJ
Robert Coleman JP	Ronald Hateley JP	Maxwell Pendle BJ JP FRVAHJ	
Carolyn Cole-Sinclair JP	Kit Hauptmann JP	Jacqueline Pianto JP	Jacqueline Warner JP
Noel Cook JP	Stephen Irvin JP	Vishnu Prasad JP FRVAHJ	Julie Wilkins JP
Donald Cooke JP	Brian Jasper JP	David Pratt JP	Brian Williams JP
Phillip Coulston JP	Tracey Justin JP	Kirsten Psaila JP	Murray Wilson BJ FRVAHJ
Gerard Crothers JP	Carol Kalauz JP	Keith Robertson JP	Roxolana Wilson JP
David Darby JP	Ivan Kalbstein JP	Jack Rubin JP	

10 Years Service

Gail Ahearn JP	Dawn Ferrier JP	John McKenna JP	Richard Sluggett JP FRVAHJ
Leanne Bailey JP	Joseph Giramondo JP	Evelyn Missen JP	Felicity Smith JP
Ian Ballantyne JP	James Hayne JP	Garry Nash JP	Elizabeth Spicer JP
Terrence Black JP	Ronald Hearn JP	Jacqueline Oakley JP	Doreen Stoves AM PSM JP
Kristopher Bolam JP	Graeme Hind JP FRVAHJ	Mark O'Brien JP	Srikantharajah Suppiah JP
Collin Brinkmann JP	Anthony Hodder JP	Johannus Paas JP	Maria Trinci-Caristo JP
Murray Brown JP	Milton Holmes JP	Walter Pilmore JP	Garry Van Sinderen JP
Nancy Bulner JP	Julian Hood JP	Dale Price JP	Rosslyn Watson JP
Ann Burton JP	Lilian Hou JP	Wilma Robin JP	Antony Wells JP
Donald Chenery JP	Daniel Jordan JP	Philip Ruby JP	Wendy Williams BJ JP FRVAHJ
Lorraine Davis JP	Marina Keenan JP	Geoffrey Ryan JP	Rosalind Woodman JP
Clarence Debnam JP	Natalie Kiel JP	Kevin Ryan JP	
Joseph Diffen JP	John Lennon JP	Terrence Simpson JP	

*Your commitment and dedication to the
Honorary Justice role, and to the Association
is appreciated by us all. Thank You.*

The Bail Justice Top 12



Recognising that the response to the Bourke Street Attack had a profound impact on Bail Justices all across the State, we have adopted these objectives to help support our BJ Members:

Long Term Structural Change

1. Adopt and adhere to Best Practice Principles of Volunteering as outlined by Volunteering Victoria (same as in Honorary Justice Top 12)
2. Significant increase in the recruitment and training of BJs - we estimate the need for at least 374 more BJs to support an appropriate level of service. (see The Case for 374 More BJs)

Review and Update BJ Conditions of Service

3. Cost recovery model for mileage, tolls, parking and other "out of pocket" expenses
4. Adequate insurance cover beyond the Group Personal Accident Insurance Policy (eg. Motor Vehicle accident coverage, Personal Property Damage coverage)
5. Parity of conditions for BJs with similar roles, including IP, ITP and Aboriginal Elders on Koori Court

Bail Justice Breaches of Code of Conduct & Grievance Process

6. RVAHJ (and/or other association) advice of and representation in all BJ breach hearings

Communication (inc re Bourke Street)

7. A BJ Advisory Panel to support HJSS team
8. Acknowledgement by Premiere/AG/Minister for Police of the value BJs bring to Victoria
9. Positive action to reinvigorate BJs and improve their sense of worth
10. Community outreach to reset perceptions of BJs damaged by poor Bourke Street press. Consider a re-branding approach.

Roster

11. Better flexibility and visibility into roster (eg. How many BJs are on in my region tonight; what number am I on the callout list, and many others)
12. Improved confirmation of ITP, IP and CAHABPS attendance before BJ called out; callout text to include contact name & number of requestors.

Members raised quite a few more issues/concerns as well. These are included in our list and will also be addressed. Thanks to the Bail Justices who took the time to review the original list and contribute. Your support is very much appreciated.

The Honorary Justice Top 12

After a lot of discussion with input from Branches and individual members, The Association has adopted the following strategic objectives for 2020 (in no particular order):



1. Establish regular meetings (twice a year) between the HJSS and RVAHJ.



2. Significant increase in JP recruitment and training.

We believe that 5,000 more JP's are required to provide a proper level of community service. (see The Case for 5,000 More JPs for Details)

3. Community Awareness Program.

Position Honorary Justices as "Independent, Respected & Trusted": Actively promote the positive aspects and community value of JPs and BJs through local government, Police and local members of parliament; A community outreach program to reset perceptions of BJs damaged by poor press.

4. Both HJSS & RVAHJ adopt and adhere to Best Practice Principles of Volunteering as outlined by Volunteering Victoria.

5. Biannual meeting with AG - support and encourage a biannual meeting between the Attorney General and RVAHJ.

6. Fairer volunteer cost recovery model for BJ and JP travel costs including mileage, tolls, parking and other "out of pocket" expenses.

7. Revised insurance cover beyond the Group Personal Accident Insurance Policy (e.g. Motor Vehicle accident coverage, Personal Property Damage coverage) for BJs and JPs.

8. Partnership between HJSS & RVAHJ on training development and delivery across the State for (a) JPs and BJs and (b) other authorized witnesses through an RVAHJ accreditation scheme.

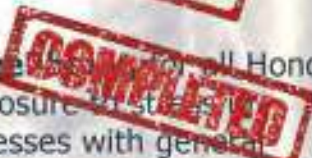
9. Diversity enhancement - revise programs to encourage more women to apply for Honorary Justice roles through combined effort by HJSS & RVAHJ.

10. Cultural enhancement - develop programs to encourage more first nations people to apply for Honorary Justice roles through combined effort by HJSS & RVAHJ.

11. Births, Deaths & Marriages documents from the Department of Justice to include Document Signing Stations as additional authorised facility to police stations, especially for regional areas.



12. Extend Support Services for health and wellbeing of all Honorary Justices (BJ's & JP's) in recognition of constant exposure to stressful situations while conducting role as authorised witnesses with general public.



Contributory First Mortgage Investment

Variable rates between 7.00% p.a. and 8.50% p.a.
(Dependent on loan purpose and conditions)

1. Security	Registered First Mortgage
2. Security Type	Residential, Commercial, Industrial, Rural, Vacant Land, Subdivision and Construction
3. Loan to Value Ratio	Up to 66.66%
4. Interest	Paid monthly directly into your bank account
5. Locations	Predominantly Victoria
6. Valuations	All security property is valued by professional registered valuers
7. Minimum Initial Deposit	\$10,000
8. Loan Term	Up to 3 Years
9. Fees	There are no fees charged to the Member
10. Remarks	There is a strong demand for funds
11. Choice	Investment in specific Sub-Scheme(s) RMBL will require your approval prior to investment of your funds

Please call (03) 9708 8938 to speak with a fellow JP in the first instance to make an introduction.

59 years of mortgage management experience.

You should first read and consider the Product Disclosure Statement (PDS) dated September 2013, and we encourage you to seek your own independent advice before making a decision to invest with RMBL Investments Limited. Funds for investment can only be accepted by completing the investment application form accompanying the PDS. There is a risk that the investment may achieve lower than expected returns. See the PDS for further details. RMBL does not guarantee the subscription number nor the interest payment to the investor.

Cathy Vacation Coverage

As we all know only too well, Cathy does an awesome job keeping the RVAHJ Office running well. But she is going on vacation in July and we need someone to volunteer to cover the time. Duties include answering the phone, managing email enquiries and witnessing and certifying docs. **Can you spare some time?**



NO MORE BDM AT POLICE STATIONS!

In case you missed it, HJSS are pleased to advise that the Registry of Births, Deaths and Marriages Victoria (the Registry) has changed its practice in relation to the certification of documents and will now accept documents certified by any person authorised to certify copies of original documents under the Oaths and Affirmations Act 2018. This means that Justices of the Peace are no longer required to certify documents from a police station and that Bail Justices can certify these documents too.

This is one of the Honorary Justice Top 12 items the team have been working on. Thanks to our President and Board for helping secure this very positive change from the Registry of Births Deaths & Marriages through the significant efforts of HJSS - all JPs thank HJSS and the BDM Registry for this great move.



*Thank
you*

RVAHJ President Packs a Punch



- RVAHJ President
- CEO Kotan Australia
- Nutaofit Martial Arts Academy Chief Master Instructor
- Taekwondo Master
- Defensive Tactics International Instructor

Association President Paul Mracek JP is a CEO, author, international trainer, coach, consultant, 8th Degree Master Black Belt in Martial Arts, Australian Martial Arts Hall of Fame Inductee and successful businessman. Paul is unique in his multifaceted abilities that have taken him from martial arts to business management and to leadership across multiple industries.

Paul brings a new style to the Association. Many of our members and partners have welcomed his positive and inclusive approach. Paul focusses on being powerfully aware of situations and interactions from a clear and calm perspective so you can make the right decisions and take effective action at all times.

Paul has over 30 years of experience across manufacturing, retail, commercial, education, professional services, training and martial arts bringing improvements in operations, people engagement, mindset and behaviour. He has also been an active advisor on training, education and industry policy to both Government and academic institutions through senior roles with a number of iconic global companies.

Members can contact Paul at pres@rvahj.org.au or 0418 885 122



We are pleased to welcome the following new members to the RVAHJ team:

Alfred Farrugia JP - Cranbourne West
Madeleine Laming JP - Kilmore
Phame McCall JP - Shepparton
Kathryn O'Loughlin JP - Tarneit
John Stuart JP - Carlton

.....there is a lot of space here to add more new members. Maybe you know a JP or a BJ who might join? Please encourage all JPs and BJs across Victoria to join our member-based Association.



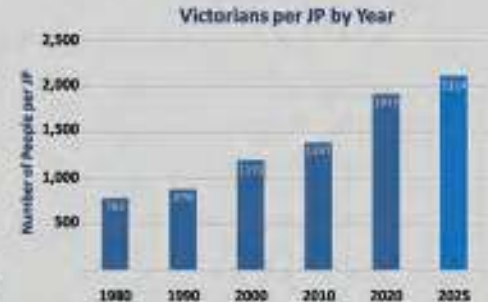
compelling

The Case for 5,000 More JPs in Victoria

Keeping Up with Population Growth (NOT!)



These tables demonstrate how the Victorian population has grown over the past 40 years, whilst the number of Justices of the Peace has remained constant. There are now nearly twice as many Victorians per JP as there had been in 1980



Benchmarked Across the Country



Compared with all other States, Victoria provides for far fewer JPs. Qld and NSW provide for 1 JP for each 73 - 90 people respectively. Victoria supports 1 JP for every 1,915 people. Even SA provides for double the number of JPs to support a population a quarter of our size.



Unfulfilled Demand: A Lost Community Service Opportunity

Police Stations with JP Document Signing Services



Current resourcing limits the JP coverage for Document Signing Stations (DSS) at Police Stations to 55/333 (17%). Supporting even an extra 2,137 JPs would extend coverage to most stations. This would free up hundreds more Police and also improve community access.

Other locations for provision of JP Services include:

- Libraries
- Community Centres
- Neighbourhood Houses
- Shopping Centres
- Hospitals

Significant Increase in Witnessing and Certification Demand & Complexity

Recent years, especially since 2000, have seen a significant increase Witnessing and Certification Demand & Complexity. For example:

- In 2013, IBAC and the Victorian Ombudsman advised public sector agencies to take action to strengthen probity in their recruitment practices by introducing the requirement for prospective public sector employees to complete a statutory declaration in relation to prior work history
- In 2009, the Fair Work Commission introduced no less than six forms that specifically require or recommend a statutory declaration
 - AHPRA recently introduced specific witnessing and certifying requirements for all applicants for health practitioners around the country
 - Many job applications now need certified copies of birth certificates, residency status and qualifications

RVAHJ Situation Assessment

RVAHJ is the peak body representing JPs across Victoria. We estimate a need for 5,000 additional JPs.

Demand for witnessing and certifications has increased 3X since 2000.
The number of JPs has remained static.

The average time spent per customer for witnessing and certifications has doubled since 2000
The number of JPs has remained static.

Solution Proposal

Our plan to address this situation is:

- ◆ Recruit 5,000 new JPs over the next 2 years
- ◆ Focus recruitment activity on:
 - Seniors to cover DSS hours
 - Younger adults
 - First Nations People to build diversity
 - Specific Professions Eg. Nurses
 - People with LOTE skills
 - 50/50 gender split
- ◆ RVAHJ will support/assist recruitment
- ◆ RVAHJ will support/assist training

Value Proposition

Conservative estimates of the value:

- ◆ Add 2,137 JPs at or near Police Stations
 - Save \$22.7M pa Police costs
 - Save 245 Headcount per annum
- ◆ Extend Free witnessing & attesting to more locations and people:
 - Save the community \$8.25M pa in document fees
- ◆ Improve Community Access
 - 5,000 additional JPs would sign 3.3M documents pa

What about the Cost?

Justices of the Peace are volunteers. Consequently, costs to extend the service will be minimal. We anticipate the need to add a small number of support staff at HJSS. By leveraging RVAHJ volunteers as part of the plan, direct costs to the DoJCS are by far outweighed by the overall recurring cost savings.

Current Situation (2019)

JPs across Victoria:

- sign around **2.3M documents** each year
- help more than **575,000 people** each year
- volunteer more than **600,000 hours** each year
- save the community more than **\$37M** in real costs



Signed end on end, JPs signatures would circle the MCG 289 times each year



TOP DOCUMENTS	
● Certified True Copies	70.0%
● Statutory Declarations	12.0%
● Affidavits	8.0%
● Power of Attorneys	5.0%
● National Police Checks	1.5%
● Birth Death & Marriages	1.0%
● Other	2.5%



Projected Situation (2025)

Adding 5,000 Justices of the Peace to the current team will result in a highly dedicated, professional volunteer force:

- 😊 Team of 8,500 JPs across the State
- 😊 Witness/Certify 5.6M Documents
- 😊 Help more than 1.4M people
- 😊 Free up 950+ Police or equivalents
- 😊 Volunteer 1.45M Hours/annum
- 😊 Save the Community \$90M pa

BAIL JUSTICE STUFF

There are lots of things happening for our Bail Justices. They have been widely pilloried ever since the tragic events of Bourke Street in January 2017 (now 3 years ago). We hope that the soon to be finalised Coronial enquiry will finally allow for progress on the many issues that abound for the very small number of Bail Justices who have stayed the course and remain committed to this very important role.



Bail Justice Committee

The RVAHJ Board has established a Bail Justice Committee to:

- Review, update and maintain visibility of the key strategic concerns for Bail Justices (BJ Top 12)
- Run the nomination and model for appointment of RVAHJ members to advise the HJSS on BJ Issues
- Provide peer support for Bail Justices who are under investigation
- Provide regular communication with BJ members through existing communication channels
- Input to the development of BJ Training modules
- Provide feedback to RVAHJ Pres, Executive and Board as required

RVAHJ Director Linda Rainsford BJ will chair the BJ Committee



Reflections on a Coronial Enquiry

Geoff Griffiths BJ BA DipEd BEd

Imagine sitting in a very formal, legal enquiry. You are the focus of all the attention. Five Barristers are lined up and ready to fire questions at you. So far, you have been maligned by the Government, the Police and press over a long period of time. Your life will never be the same. You will always be "the volunteer who bailed him". And now you are in the box waiting to be interrogated. This is the situation our colleague Bail Justice found himself in at the 2017 Bourke Street Inquest.

Only two BJs attended the court to support the BJ as he was being cross examined by five Barristers and their battery of legal staff. That was very disappointing. The atmosphere in the courtroom was electric. Each of the five Barristers directed their questions to the BJ in the interest of their clients - the Coroner, the victims, Department of Justice, Police and the BJ's Barrister too. Why did you do this? Did you ask to see his priors? What do you recall of that?

The presumption of innocence is fundamental to our criminal justice system. In every bail hearing, including those conducted after hours by BJs, the bail decision maker considers the evidence presented by the Police prosecution. It is up to the Police to make the case for remand. If the Police fail for whatever reason to present all the compelling evidence they have, then the decision can only be made on that evidence presented. Our system is not inquisitorial. It is not up to the Bail Justice to go looking for reasons to remand. It is noted that the BJ and the Police have differing recollections about what evidence was actually presented, especially in relation to the accused's prior criminal history.

During the hearing my thoughts turned to the second Victorian Bourke Street incident where a terrorist was bailed by a Police Sergeant on charges similar to the 2017 event, and then went on to kill a well loved restaurateur and injure a security guard. In that case, the accused had a ute full of gas bottles and was determined to cause mass casualties in Bourke Street. How can there be such a disparity between the way our Bail Justice has been portrayed compared with a complete lack of commentary in the second case?

The Barrister representing the Justice Department was terrific, spending more than an hour detailing the depth of training Bail Justices go through. This point had been often raised by the media - incorrectly portraying BJs as "well meaning" volunteers with little training and no legal qualifications. The Justice Department Barrister made it very clear that BJs undertake an intensive level of training with many not getting through the extensive assessment and training process. This process includes a full year of training with probity checks, conflict resolution sessions, thirteen comprehensive training modules, role plays in mock hearings, psychological assessments, visits to Parkville Youth Detention Facility and both the Children's and Magistrates' Courts, before being formally sworn in by a Magistrate after the Attorney General's recommendation to the Governor for appointment. Many of the Bail Justice candidates never graduate because of the strict assessment processes. All this is at odds with how BJs are portrayed by the media and some Government agencies.

We all wish the BJ well in his future endeavours. Understandably, he decided not to seek re-appointment as a Bail Justice when his current term expired. It's sad that committed and well trained experts who step up to take on an important role in the community, balancing the need to protect the community with the human rights of the individual can be used as pawns in a PR game.

No Honorary Justice deserves to be treated like this.

compelling

The Case for 375 More Bail Justices in Victoria

The Optimum Number of BJs required for a High Quality Service across the State is 501

How We Got Here

There are currently 126 Bail Justices on active roster across Victoria. Prior to the Bourke Street Tragedy in 2017, there had been more than 250 BJs in place. Even before 2017, there was a well recognised need for more BJs - to meet the demand for their services.

Government policy has been to await the outcome of the Bourke Street Coroner's enquiry before taking action to address this issue.

In anticipation of the Coroner's findings being handed down in early 2020, we propose planning now to increase Bail Justice numbers.



How Many Bail Justices Are Needed Across Victoria?



Bail Justices service Bail/Remand applications from Victoria Police and Interim Accommodation Order requests from DHHS.

Victoria Police

90% of demand for Bail Justices services is driven by Victoria Police. They are organised across 55 Police Service Areas (PSAs), within 21 divisions and four regions - North West Metro, Southern Metro, Eastern and Western. Each PSA requires a full Bail Justice roster for operational integrity. GOAL: 98% response rate where a Bail Justice attends within 30 minutes

BAIL JUSTICE SHIFTS

Mon: 4pm - 12am; 12am - 6am
Tue: 4pm - 12am; 12am - 6am
Wed: 4pm - 12am; 12am - 6am
Thu: 4pm - 12am; 12am - 6am
Fri: 4pm - 12am; 12am - 6am
Sat: 6am - 12am; 12am - 6am
Sun: 6am - 12am; 12am - 6am

Bail Justices provide Bail/Remand hearings for:

- Children (under 18)
- Aboriginal Persons
- People with cognitive disability
- People with mental illness
- Other people by Police Request

MINIMUM ROSTER NEEDS

- Min 2 BJs per Shift
 - Max 4 shifts per week
 - Full coverage for each Police Service Area
 - Adjacent area request only in an emergency
- = Min 8 BJs per PSA

55 Police Service Areas X Avg 9.11 BJs per PSA = 501 BJs

501 BJs less the current 126 on roster = 375 New Bail Justices Needed

Some Police Service Areas are larger than others. Using the number of Full Time Equivalent uniform Police staff (FTE - excluding specialist teams to ensure a like comparison) to assign a weighting to each Area, we estimate that the average number of BJs needed per PSA is 9.11. The impact of IAO requests has not been included because our team believes these can be adequately serviced within the proposed increase.

Summary

The need for more Bail Justices all across the State is broadly recognised by the Honorary Justice Support Service, RVAHJ, and all stakeholders including Victoria Police, OPA, YRIPP, CAHABPS, and the Department of Health & Human Services. In this paper we have quantified the size and scope of this community need. We conservatively estimate that at least **375 new Bail Justices** need to be recruited to meet an immediate imperative that children, Aboriginal persons, and anyone with a mental illness or cognitive disability is treated in accordance with their human rights and within the law.

RVAHJ Merchandise

Here are some of our terrific, new RVAHJ products. Raise your profile with these "crown" branded items.



Baseball Cap - Grey (Polyester)

Price: \$15.00
Postage: \$9.50



Ladies Bondi Short Sleeved Shirt (Charcoal)

65% Polyester, 35% Cotton Poplin
Twin chest pockets
Waist and bust darts for shape
Curved hem - can be worn in or out
Price: \$35.00
Postage: \$15.00

Sizes	6	8	10	12	14	16	18	20	22	24
Garment Half Chest (cm)	45.5	48	50.5	53	55.5	58	60.5	63	65.5	68



Mens Bondi Short Sleeved Shirt (Charcoal)

65% Polyester, 35% Cotton Poplin
Twin chest pockets
Twin back shoulder pleats
Curved hem - can be worn in or out
Price: \$35.00
Postage: \$15.00

Sizes	XS	S	M	L	XL	2XL	3XL	5XL
Garment Half Chest (cm)	53	55	57	60	63	66	70	78



Deluxe Canvas Tote Bag

35.6 x 35.6 x 7.6 cm
100% Natural 260 g/m² cotton
Price: \$25.00
Postage: \$12.00

Have you secured some of these terrific new RVAHJ items? Demand has been high order now



Personalised Business Card Front

RVAHJ DeLuxe Business Cards

Quantity: 250
Size: 91 x 55mm
Deluxe Matte Finish
Optional Reverse Side
Price: \$35.00
Postage: \$10.00



Standard Business Card Back



Optional Business Card Back



RVAHJ Cafe Latte Mug

Height: 95mm
Top Diameter: 88mm
Bottom Diameter: 60mm
Material: Ceramic
Outside Colour: Dark Grey
Price: \$27.50
Postage: \$10.95



Single Drink Coaster



Set of 4 Drink Coasters

RVAHJ Drink Coasters

Diameter: 90mm
Single Price: \$18.00
Set of 4 Price: \$35.00
Postage: \$6.95

Send your order to:

Post: Attn: Cathy Owens JP
PO Box 317
Elwood 3184

Email: admin@rvahj.org.au

Fax: 03 9525 7765

RVAHJ Merchandise Order

	Qty	Price	Shipping	Total	
Deluxe Business Cards (Qty 250)		\$35.00	\$10.00	\$45.00	
Name: <input type="text"/>					
Postnominal: <input type="checkbox"/> JP <input type="checkbox"/> BJ <input type="checkbox"/> BJ JP <input type="checkbox"/> FRVAHJ <input type="checkbox"/> MRVAHJ					
Email: <input type="text"/>					
Phone: <input type="text"/>					
Mobile: <input type="text"/>					
<input type="checkbox"/> Standard Back <input type="checkbox"/> Optional Back					
Café Latte Mug	<input type="text"/>	\$27.50	\$10.95	\$38.45	
Drink Coasters					
Set of 4	<input type="text"/>	\$35.00	\$6.95	\$41.95	
Single	<input type="text"/>	\$18.00	\$6.95	\$24.95	
Baseball Cap	<input type="text"/>	\$15.00	\$9.50	\$24.50	
Ladies Bondi Short Sleeved Shirt	Size: <input type="text"/>	<input type="text"/>	\$35.00	\$15.00	\$50.00
Mens Bondi Short Sleeved Shirt	Size: <input type="text"/>	<input type="text"/>	\$35.00	\$15.00	\$50.00
Deluxe Canvas Tote Bag	<input type="text"/>	\$25.00	\$12.00	\$37.00	
Order Total:				<input type="text"/>	

Payment Details

Payment is accepted by direct deposit, credit card or cheque (no payments by phone)

Direct Deposit BSB: 633-000 Account No: 160973715 Reference: Your Name/Member Number

Credit Card Visa Mastercard

Credit Card number:

Expiry Date:

Cardholder's Name:

Cardholder's Signature:

Delivery Details

Name:

Street Address/PO Box:

Suburb/Town:

Postcode:

Email:

NOTE: Cafe Latte Mugs cannot delivered to a PO Box



Independent, Trusted, Respected

Breaking the Language Chains

Dr Katrina Alford JP

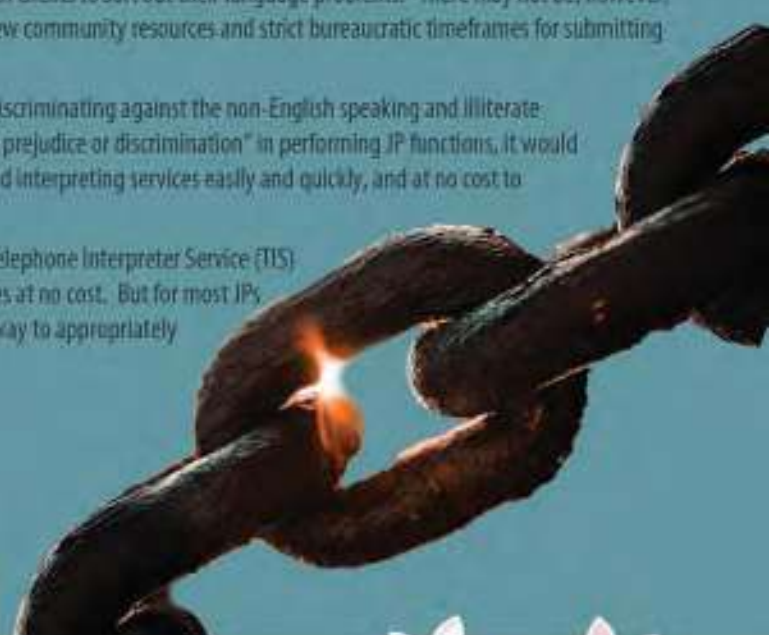
JPs are expected to act according to the principles of impartiality, independence, service to the community, and awareness and sensitivity to the culture and language of our clients. This latter requirement may pose problems in communities with many non-English-speaking residents and people with limited or non-existent English literacy skills. There are provisions in some documents such as Statutory Declarations for assistance by a translator or person with adequate literacy skills. There are also phone and on-site translating and interpreting services that generally charge fees for individual users.

In socio-economically disadvantaged communities where English literacy skills are low and non-English speaking migrants and refugees many, JPs may be challenged in providing a quality level of service. In theory, the responsibility lies with clients to sort out their language problems. There may not be, however, a ready supply of translators, interpreters and scribes available to clients faced with few community resources and strict bureaucratic timeframes for submitting documents and applications.

In effect, the result of a JP refusing service to such clients may well be inadvertently discriminating against the non-English speaking and illiterate population in our community. As the JP code of conduct requires JPs to "act without prejudice or discrimination" in performing JP functions, it would be a far better solution if we were able to provide clients with access to translating and interpreting services easily and quickly, and at no cost to the JP or client.

Document Signing Stations co-located at Police Stations can often access the Police Telephone Interpreter Service (TIS) capability. Some libraries also are happy to assist by providing access to these services at no cost. But for most JPs working outside one of these locations, say at work or at home, there is currently no way to appropriately assist our clients.

Following up on Katrina's excellent recommendation, the Association is working with the active support of HISS to find a good solution to this challenging multicultural issue. We hope to progress this opportunity to improve the service quality our team provides to the community.



EASTER: Office closure info

The RVAHJ office will be closed Thursday 9 April - Monday 20 April inclusive for Easter holidays



Issue Checklist

Here's a quick checklist to help you make sure you've covered everything really important in this Issue:

- Read Custodes - cover to cover
- Marked The BIG RVAHJ Weekend on my calendar - August 28/29
- Checked out the new Resources at www.rvahj.org.au/resources
- Looked at RVAHJ on Facebook - watched the new video - shared it
- Ordered my new RVAHJ Merchandise
- Updated my contact details, email address with Cathy or online



Document Signing Station Statistics

DSC	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Year Total
Altona Library	89	98	131	267	222	100	165	112	172	227	179	135	1866
Altona RSL	26	95	251	254	131	124	141	88	262	182	188	137	1930
Bacchus Marsh	54	42	79	195	55	58	104	29	108				724
Bairrat	3823	3390	2833	3452	3194	3023	2643	3875	3157	4257	3409	2599	42655
Benalla	0	155	104	49	49	48	107	79	99	49	53	88	881
Bendigo	837	862	1156	1176	821	948	1111	1053	1164				9127
Brooklands	0	460	316	490	261	378	414	580	251	398	303		3829
Box Hill	0	4755	6062	2930	4523	3531	4771	5141	3601	4152	4705	2195	46366
Bright	19	27	1	43	24	11	117	172	50	31	13	33	541
Broadmeadows		1780	1529	1429	1862		1693	2574	1734	1777			13978
Caroline Springs	1143	850	1159	707	1105	1606	1788	1411	1626	1265	1135	1039	14833
Carum Downs	399	385	305	509	378	351	637	394	425	803	374	407	5387
Caulfield													0
Corio	253	289	224	176	228	177	327	472	259	237	540		3182
Corryong	29	96	105	23	164	24	15	4	14	17	5	3	469
Cowes (NEW)													0
Craigieburn	1393	1228	876	1038	1911	1514	1789	1554	1325	2093	1786	1222	17709
Cranbourne	1862	3726	3074	3468	2985	2626	4347	3977	3927	3104	2916	2186	38302
Dandenong	4321	5361	4179	3823	4368	4025	6629	4560	4274	3721	3311	2803	51375
Drysdale	1	25	31	17	39	18	44	30	32	29	22	27	315
Epping	1564	1517	1471	1783	1752	1197	2120	1791	1706	2322	1507	1482	20212
Family Court	1970	2054	1909	2306	3669	2019	3322	2980	2488	3752			26689
Fawkner	963		2390		1653		1878	2005	731	996			10616
Flemington	0	15	15	32			41	13	49	15	30	40	250
Footscray	2282	2209	2824	2389	2896	2187	3309	2530	2493	2412	2772		28456
Frankston	3153	3861	3440	3237	4067	3290	5196	4398	3609	4223	4051	2589	44932
Geelong	1839	1951	1311	1780	1387	1804	1962	1676	1452	1327	1454		17943
Glen Waverley	3690	2862	2626	2677	3024	2646	3160	4132	3114	3204	3510	2371	36925
Hamilton	98	70	47	59	80	42	43	79	70	85	57	84	614
Hastings	186	73			124	42	144	88					637
Horsham	70	48	107	238	81	108	121	111	99	122	282	168	1556
Laverton Hub	20	32	72	39	0	209	32	24	31	98	32	1	550
Mansfield	110	95	39	52	48	54	58	62	31	58	34	0	641
Melbourne West	1518	1661	1579	1407	1821	1501	2140	1861	1458	1918	1912	1182	19961
Mercy - Austin Health	629	1037	928	592	1012	975	1569	2599	1017	965	985	585	12843
Mernda	456	529	321	608	31	422	21	624	630	707	452	613	5412
Mildura	1427	1530	1943	1792	1679	1360		1903	1424	2098	1585	1358	18129
Moonee Ponds	223	2156		1427	1454	1886	2048	1496	1292	1335	1212	1286	15814
Mornington	225	446	152	252	362	173	294	415	330	376	309	282	3616
Morwell		335		292	335	390	279	322	376	330	271		2930
Myrtleford		0	16	5	62	28	234	104	332	189	25	15	990
Northcote	118	308	148	218	83	70	408	280	232	197	209	215	2486
Oakleigh	0	0	4614		1276	1318	1634	329	586	459	1186		11602
Pakenham	546	746	978	754	859	116	897	1363	775	822	742		8616
Preston	480	309	608	304	740	468	679	587	397	643	314	284	5813
Probate Court	5105	5486	5714	5232	5346	4206	5722	5831	5506	5469	5318	3506	63841
Reservoir	250	171	220	232	231	207	117	225	163	643	314	284	3057
Ringwood	283		473	204	462	299		282	542	318	504	202	3659
RMH	1732	1421	1318	1408	1653	1283	1851	1428	1698	2368	1242	687	18295
Rosebud	258	289	273		153	278	273	505	230	629	202	179	3269
Sale			313	215	358	251							1137
Southbank	78	230	134	139	145	117	140	91	164	97	148	166	1649
Springvale	4630	5613		5567	6515	5218	5179	8043	5789	7707	8635	4051	68847
St Kilda	225	263	225	105	202	170	386	205	223	70	229	148	2431
Sunbury	0	0	0	0	0	0	0	0	0	0	0	0	2840
Swan Hill	243	242	274	304	228	195	219	276	258	217	278	176	2810
Traralgon	0	0	0	0	0	2463							2463
Wangaratta	489	581	478	372	267	717	574	713	533	189		374	5296
Wangaratta Library	192	87	123	142	95	201	183	197	174	216	248	42	1900
Wanagaru	1647	1407	1304	1388	1637	1515	2024	1821	1315	1591	1575	1496	18790
Warrambool	449	362	535	356	564	448	516	457	445	555	771	332	5810
Werrbee	4189	4465	4773	5079	4758	4714	6287	5267	5617	4789	4915		54833
Williamstown	98	621	323	465	522	461	783	276	455	560	363	407	5334
Wodonga	582	823	975	674	690	844	1218	754	741	818	974	786	9907
Wyndham North	886	1366	975	1326	1407	1590	2346	1580	1786	2290	2034		17698
Wonthaggi	859	711	587	585	768	735	1183	667	735	671	748	523	8802
Monthly Total	57481	71518	69222	65960	76866	67210	93429	86663	74561	81098	68278	39387	851678

Royal Victorian Association of Honorary Justices

Annual DINNER

and Awards Presentation

Featuring

Hon. Jill Hennessy MP
Attorney General

FRIDAY 28th AUGUST 2020

open doors 6:30pm * dinner starts 7:00pm

PLUS

TRAINING

- New Oaths & Affirmations
- Affidavits & Powers of Attorney
- Assessing Capacity
- New Statutory Declarations
- Queensland Land Titles
- Bail Justice Workshop

and lots, lots more...

SATURDAY 29th AUGUST 2020

coffee 9:30am * starts 10:00am * ends 3:30pm

JUST OFF THE FREEWAY - FREE PARKING

Encore Events Centre

80 Derrimut Road, Hoppers Crossing

<http://www.rvahj.org.au/big-event-2020>

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CUSTODES DEADLINES

Issue 1 - March 1 | Issue 2 - July 1 | Issue 3 - November 1



Royal Victorian Association of Honorary Justices

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